

CERTIFICATE

Number: 2268920

The management system of the organization(s) and locations mentioned on the addendum belonging to:

Visma Youserve B.V.

Plotterweg 38
3821 BB Amersfoort
The Netherlands

including the implementation meets the requirements of the standard:

ISO/IEC 27001:2022

Scope:

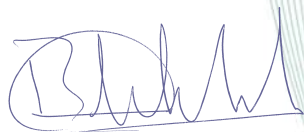
Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

The selection of the risk reducing measures is documented in the statement of applicability; version dated 21 March 2024.

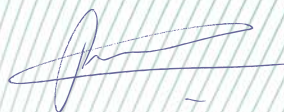
Certificate expiry date: 13 April 2026
Certificate effective date: 10 April 2024
Certified since*: 13 April 2023

This certificate is valid for the organization(s) and/or locations mentioned on the addendum.

DEKRA Certification B.V.



B.T.M. Holtus
Managing Director



R.C. Verhagen
Certification Manager

© Integral publication of this certificate and adjoining reports is allowed.

* Against this certifiable standard / possibly by another certification body.



ADDENDUM

To certificate: 2268920

The management system of the organization(s) and/or location(s) of:

Visma Youserve B.V.

Plotterweg 38
3821 BB Amersfoort
The Netherlands

Certified organization(s) and/or locations:

Different scope

Visma Youserve B.V.
Plotterweg 38
3821 BB Amersfoort
The Netherlands

Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

Visma Youserve B.V.
Laarderhoogtweg 17
1101 DZ Amsterdam
The Netherlands

Delivering and implementing SaaS products and services for BPO services.

Visma Youserve B.V.
Lavendelheide 7 a
9202 PD Drachten
The Netherlands

Delivering and implementing SaaS products and services for BPO services.

Addendum expiry date: 13 April 2026
Addendum effective date: 10 April 2024